

**AGENDA ITEM NO: 7** 

Report To: Inverclyde Council Date: 7 April 2016

Report By: Head of Legal & Property Report No: LP/053/16

Services

Contact Officer: Sharon Lang Contact No: 01475 712112

Subject: Councils Against Trade Union Bill - Request by Councillor McCabe

## 1.0 PURPOSE

1.1 The purpose of this report is to advise the Council of a request received from Councillor McCabe that it consider the attached motion (Appendix 1) received from the Joint Trade Union Committee of Inverclyde relative to the proposed Trade Union Bill.

## 2.0 RECOMMENDATION

2.1 The Council is asked to consider the request from Councillor McCabe.

Gerard Malone Head of Legal & Property Services

## TU Bill - motion for councils

"Council notes the Conservative Government are proposing a Trade Union Bill that will restrict the ability of this council to engage in good industrial relations practices with our workforce and their representatives. Council believes the collection of union dues through the check-off arrangement, from which the council receives income, is part of our collective and contractual arrangements with the trades unions and one which we will defend and support. Council commits not to use agency staff to break or weaken industrial action and to continue to support arrangements that afford trade union representatives sufficient resources to enable them to carry out their functions to ensure the continuation of good industrial relations. The Leader of the Council commits to writing to the Secretary of State for Business, Innovation and Skills stating council's opposition to this Bill and our resolve not to co-operate with any attacks on facility time or check off and to write to the First Minister calling on the Scottish Government to stand with Inverclyde Council and other local authorities in opposing the proposals in this Bill."